

The background is a purple-tinted photograph of a train car. A worker in a white shirt and dark pants is standing on a metal ladder, using a spray gun to paint the side of the train car. The train car has the text "R623" and "CITY" visible on its side. The overall scene is industrial and focused on the work of the union.

**SEIU** **FPSU**®

welcome.

[seiufpsu.org](http://seiufpsu.org)



## A Message from Our President

First, let me say congratulations for taking the leap to become a part of a movement that is bigger than all of us. The work we do is vital to all workers, their families, and the health of our country. You are now a part of this work and together we can achieve great things, and we must achieve. We must achieve to make our country a better place for future generations. We must achieve to make our communities better places to live and work. We must achieve to prevent practices that capitalize on those without a voice. We will achieve more; because together the voices of this Union are loud, and ignoring them is impossible.

As a member of SEIU FPSU, we hope that you will become a leader, a champion, and a voice for change. It is our responsibility, and thus your responsibility, to become an activist in the fight for working families. Challenge yourself to get involved and be an example for your fellow workers, so that they too may understand the importance of the work we do everyday. Again, I say congratulations and welcome to SEIU-FPSU.

**Alphonso Mayfield**  
President SEIU-FPSU

A handwritten signature in black ink, appearing to read "Alphonso Mayfield".





## About Our Union

Millions of people across Florida depend on us for their safety, health, education, child care and other vital services that help build safe and healthy communities. SEIU Florida Public Services Union members are the driving force behind reliable public services and the voice of public employees throughout Florida. As a statewide union, we use our collective voice and resources to face challenges such as improving the quality and reliability of the services we provide with constantly shrinking budgets, revenue cuts, privatization, downsizing and the rising cost of living and housing across the state.

SEIU Florida Public Services Union represents 19,000 workers in 10 counties, nine cities, two head start programs, three community colleges, and seven colleges.



Holding  
Politicians  
Accountable



Collective  
Bargaining



Fighting  
Income  
Inequality



Workplace  
Advocacy



Worker  
Safety



Racial  
Justice





We are a diverse community of public service employees dedicated to improving the lives of workers and their families.

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- Miami Dade Community College
- Broward College
- University of South Florida
- Hillsborough Community College
- Seminole Community College
- Lake Sumter Community College
- Manatee Head Start
- Jacksonville Head Start
- Pinellas School Board
- Palm Beach School District
- Lake County School District
- Glade County School District
- Pinellas Suncoast Transit Authority
- Palm Tran
- City of St. Petersburg
- City of Boca Raton
- City of Boynton Beach
- City of Delray Beach
- City of Palm Beach Gardens
- City of Palm Springs
- City of Riviera Beach
- City of West Palm Beach
- City of Orlando

SEIU Florida Public Services Union represents 19,000 workers across the state of Florida. We are honored to serve the millions of residents that depend on us everyday for quality public services that are the backbone of our communities. From clean water to affordable education, our members work for the common good. As a statewide union, we use our collective voice and resources to face challenges that effect all working individuals and their families. **Thank you for standing with us.**

A black and white photograph showing several hands of different skin tones clasped together in a supportive grip. The hands are positioned in the upper right portion of the image, with some fingers interlaced. The background is a solid, light gray.

At the bargaining table and in the community, we stand strong with 11+ million union members fighting to improve the lives of working families.




## How to Get Involved

**Union Stewards** are worksite leaders who keep members up-to-date on union activities, involve us in campaigns, and take our concerns to union leadership. They are trained to answer questions we have about our contracts and our rights on the job.

**Bargaining Team** members negotiate a union contract with their employer. All members interested in supporting their bargaining team during negotiations can be a part of the team that mobilizes members, parents, and the community to support our efforts for fair and equitable contracts.

**Member political organizers (MPOs)** carry the vision of a better society into our workplaces, communities and onto the campaign trail. They help elect leaders who commit to protect healthcare, retirement security, education and other issues that matter to working families.

**Membership Committees and Caucuses** allow members to play an active role in the development of our union's programs and activities through our Membership Committees and caucuses

A black and white photograph of two women in the foreground. They are both wearing grey t-shirts with a white circular logo that says "FACULTY FORWARD" with an arrow pointing right. The woman on the left is smiling and has a lanyard around her neck. The woman on the right is wearing glasses and looking off to the side. In the background, other people are visible, including a man in a grey shirt.

Get in touch with your steward. You can find a complete listing of union stewards by [clicking here](#).





Thank you for  
supporting the labor  
movement—ensuring  
that working people  
have a voice for  
generations to come.



One of the many benefits of Union membership is the UnionPlus program. UnionPlus gives our members access to resources and discounts, with familiar providers, that help with your family's expenses. These benefits range from scholarship opportunities, insurance plans, and discounts on car rentals. You can see all of your Union Plus benefits at [www.UnionPlus.org](http://www.UnionPlus.org). SEIU also provides an internal suite of member benefits which can be accessed at [www.seiumb.com](http://www.seiumb.com)

We bargain collectively to give working people a voice. We proudly negotiate agreements that provide security and fairness on the job.







**SEIU** **FPSU**®

thank you.

[seiufpsu.org](http://seiufpsu.org)